

Thursday, August 19, 2021

H.E. António Guterres  
Secretary-General  
United Nations  
New York, NY 10017  
USA

Dear Mr. Secretary-General,

I am much pleased to confirm that Adiantes Co., Ltd supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Adiantes Co., Ltd will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within *one year* of joining the UN Global Compact, and *annually* thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- A description of practical action (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issues areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely yours,

  
Mr. Mauro Beck  
CEO Adiantes Co., Ltd





GET CARRIED AWAY

Monday, September 14, 2015

H.E. Ban Ki-moon  
Secretary-General  
United Nations  
New York, NY 10017  
USA

Dear Mr. Secretary-General,

I am much obliged to confirm that Krusell (Thailand) Co., Ltd fully supports the ten principles of the UN Global Compact in regards to Human Rights, Labor, Environment and Anti-Corruption.

With this Letter of Commitment, we express our intent to incorporate the principles of the Global Compact within the organization. We are committed to make the principles of the Global Compact a part of the day-to-day business, operations and culture of the company. Lastly, we are dedicated to engage in project and partnerships that are in relation to the UN goals and principles of the Global Compact.

Krusell (Thailand) Co., Ltd recognizes the need of accountability and transparency throughout the organization and therefore, this commitment will be clearly communicated internally and externally to our stakeholders and the general public. In order for us to be transparent, we are obliging to annually submit the Communication on Progress (COP) that illustrates our efforts to implement the ten principles throughout the organization.

Krusell (Thailand) Co., Ltd confirms that a) to submit a COP within *one* year of joining the Global Compact and b) thereafter submit a COP *annually* as regulated in the Global Compact policy. The annual COP includes:

- I. A signed statement by the chief executive expressing the continued support for the Global Compact, renewing the commitment to the cause.
- II. A compilation of the actions that Krusell is undertaking in order to implement the policies of the Global Compact. These actions are fully disclosed as part of our committed to be accountable and transparent.
- III. The compiled actions will include tools in order to measure the results of our ongoing work with the Global Compact policies. Moreover, the results and established targets will be fully transparent and disclosed.

Sincerely yours,

Mr. Mauro Beck

CEO Krusell (Thailand) Co., Ltd